
Longview Economic Development Corporation

410 North Center Street,

Longview TX, 75601

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Employer/Payroll

By Rhea Anne Teague

Published: 11/10/2008 - 12:25pm

Payroll Costs Labor Market Commute Area	2010, Q4	
	Industry	Avg. Wkly Salary
	Qtly Wages	Avg. Wkly Salary
Manufacturing	\$ 377,523,517	\$ 913

Source: Texas Workforce Commission

Labor Market Commute Area is 12 Counties: Camp, Cass, Cherokee, Gregg, Harrison, Marion, Morris, Panola, Rusk, Smith, Upshur, Wood.

WORKERS COMPENSATION (1)	
Basis of Rates per \$100 Payroll	
Average Cost for Fabricated Products (code 4452)	\$3.56
Average Cost for Machinery Manufacturing (code 3507)	\$4.70
Average Cost for Metal Goods Manufacturing (code 3066)	\$6.74
Average Cost for Office Workers (code 8810)	\$0.29
Maximum Weekly Benefit (10/01/10-09/30/11) (2)	\$766

(1) Rates from [Texas Worker's Compensation Rate Guide using 6/1/2011 relativities](#)

Payments on Workers Compensation premiums are determined by individual insurance companies. Rates shown are based on payroll for policy year.

(2) Figure from [Tx Dept of Insurance, Maximum and Minimum Weekly Benefits Table](#)

Unemployment Insurance	
Taxable Base	\$9,000
Average Experience Rate	1.96%
Maximum Weekly Benefit	\$415

Source: *Texas Workforce Commission*

Texas is a Right-to-Work state. Longview has less than 10 companies with union representation.

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Email:info@longviewusa.com**Payroll Cost by Industry***By Master site admin*

Published: 10/05/2008 - 4:02pm

Payroll Costs by Industry 2010, 4th Qtr** Labor Market Commute Area			
Industry	Qtly Wages	Employees	Avg Wkly Wage
Mining, Quarrying, and Oil and Gas Extraction	\$ 221,753,898	11,314	\$ 1,236
Utilities	\$ 41,481,963	2,536	\$ 1,230
Construction	\$ 211,064,636	17,917	\$ 873
Manufacturing	\$ 377,523,517	28,294	\$ 913
Wholesale Trade	\$ 142,615,257	9,649	\$ 996
Retail Trade	\$ 213,835,408	31,077	\$ 472
Transportation and Warehousing	\$ 116,861,049	9,142	\$ 968
Information	\$ 48,659,305	4,144	\$ 857
Finance and Insurance	\$ 111,894,977	8,343	\$ 932
Real Estate and Rental and Leasing	\$ 31,491,344	2,714	\$ 736
Professional and Technical Services	\$ 163,622,615	8,797	\$ 1,236
Management of Companies and Enterprises	\$ 17,241,038	1,098	\$ 1,336
Administrative and Waste Services	\$ 83,928,768	10,849	\$ 530
Educational Services	\$ 221,860,327	27,386	\$ 615
Health Care and Social Assistance	\$ 495,947,679	44,475	\$ 609

Arts, Entertainment, and Recreation	\$ 9,945,942	1,995	\$ 363
Accommodation and Food Services	\$ 73,152,805	20,917	\$ 254
Other Services, Ex. Public Admin	\$ 56,906,911	7,729	\$ 498
Public Administration	\$ 94,857,291	9,036	\$ 702
Unclassified	\$ 215,209	28	\$ 605

Source: Texas Workforce Commission

Labor Market Commute Area is 12 Counties: Camp, Cass, Cherokee, Gregg, Harrison, Marion, Morris, Panola, Rusk, Smith, Upshur, Wood.

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Salary by Occupation

By Rhea Anne Teague

Published: 03/24/2009 - 4:48pm

Salary by Selected Occupation Longview MSA				
Occupation	Average Salary	Entry Salary	Experienced Salary	Median Salary
Professional				
Accountant	\$ 62,504	\$ 36,049	\$ 75,731	\$ 54,408
Management	\$ 120,235	\$ 63,006	\$ 148,849	\$ 116,724
Programmer/Analyst	\$ 52,844	\$ 30,226	\$ 64,153	\$ 55,509
Engineer (Mechanical)	\$ 72,692	\$ 57,808	\$ 80,134	\$ 71,778
Retail				
Retail Store Clerk	\$ 22,076	\$ 15,678	\$ 25,275	\$ 17,989
Stock Room Clerk	\$ 20,466	\$ 15,291	\$ 23,054	\$ 18,392
Hospitality Clerk (Cust. Svc)	\$ 20,626	\$ 17,326	\$ 22,276	\$ 19,611
Clerical				
Customer Service Rep.	\$ 23,118	\$ 17,519	\$ 25,917	\$ 21,562
Telesales Rep. (Telemarketer)	\$ 21,140	\$ 15,140	\$ 24,140	\$ 18,806
Data Entry Clerk	\$ 24,955	\$ 19,680	\$ 27,592	\$ 23,563
Executive Secretary	\$ 39,350	\$ 28,010	\$ 45,021	\$ 37,347
Accounting Clerk	\$ 33,400	\$ 21,767	\$ 39,217	\$ 30,258
Word Processor (General Clerical)	\$ 24,425	\$ 16,802	\$ 28,236	\$ 23,469
Unskilled				
General Laborer	\$ 22,281	\$ 15,977	\$ 25,432	\$ 19,903
Warehouse Person	\$ 22,281	\$ 15,977	\$ 25,432	\$ 19,903

Hand Packer	\$ 20,995	\$ 15,309	\$ 23,837	\$ 19,464
Material Handler	\$ 22,281	\$ 15,977	\$ 25,432	\$ 19,903
Light Assembly	\$ 22,734	\$ 17,799	\$ 25,201	\$ 21,817
Semi-Skilled				
Machine Operator	\$ 27,251	\$ 22,545	\$ 29,603	\$ 24,717
Fork Lift Operator	\$ 28,519	\$ 21,099	\$ 32,229	\$ 27,322
Skilled				
Machine Maintenance	\$ 40,943	\$ 31,893	\$ 45,439	\$ 40,299
Tool & Die	\$ 42,981	\$ 34,599	\$ 47,172	\$ 43,901
Machinist	\$ 37,174	\$ 27,586	\$ 41,968	\$ 36,224
Welder	\$ 27,231	\$ 26,694	\$ 42,499	\$ 32,264
Technical				
Numerical Control Machine Programmer	\$ 49,996	\$ 35,342	\$ 57,324	\$ 48,397
Electronic Technician	\$ 47,686	\$ 30,914	\$ 56,072	\$ 42,405
Medical Equipment Preparers	\$ 27,711	\$ 20,800	\$ 31,166	\$ 27,068
Network Technician	\$ 51,093	\$ 35,723	\$ 58,777	\$ 48,175

Source: Texas Workforce Commission. Updated May 2011
Longview MSA = Gregg, Rusk and Upshur counties

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Workers Compensation

By Master site admin

Published: 10/05/2008 - 4:05pm

WORKERS COMPENSATION (1)	
Basis of Rates per \$100 Payroll	
Fabricated Products (code 4452)	\$3.56
Machinery Manufacturing (code 3507)	\$4.70
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Average Cost for Office Workers (code 8810)	\$0.29
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(1) Rates from Texas Worker's Compensation Rate Guide using 6/1/2011 relativities website:

<http://www.tdi.state.tx.us/wc/regulation/rcomp.html>

Payments on Workers Compensation premiums are determined by individual insurance companies. Rates shown are based on payroll for policy year.

(2) Figure from Tx Dept of Insurance, Maximum and Minimum Weekly Benefits Table

<http://www.tdi.state.tx.us/wc/employee/maxminbens.html>

The Maximum Weekly Benefit is the annual average weekly wage calculated by the Texas Workforce Commission.

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Unemployment Insurance

By Master site admin

Published: 10/05/2008 - 4:08pm

Unemployment Insurance (3)	
Taxable Base	\$9,000
Percentage Rates:	
Minimum Rate	.78%
Maximum Rate	8.25%
Average Rate	2.03%
Average Experience Rate	1.96%
Maximum Weekly Benefit	\$415

(3) Source: Texas Workforce Commission, [Historical Tax Rate Information](#)

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Labor Management

By Master site admin

Published: 10/05/2008 - 4:13pm

Because Texas is a right-to-work state, employees cannot be forced to join or not to join, nor pay dues to a labor union as a requirement for employment. Texas, one of 22 right-to-work states, has low union membership compared to its neighbors. With less than 2% union membership, Longview falls far below the state average. Compared with its neighbors, Texas has a fairly low union representation rate of 4.5%. According to the Department of Labor, Arkansas has a rate of 5.9%, Louisiana - 4.6%, and Oklahoma - 6.6%.

LABOR MANAGEMENT RELATIONS (1)	
Right-to-Work State	Yes
% of Workforce Organized	
All Workers	2%
Employment at Will	Yes

(1) The Wadley-Donovan Group, Ltd. The Longview News Journal

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Union Elections

By Master site admin

Published: 10/05/2008 - 4:17pm

Union Elections - Companies w/50 or more Employees, Last 5 Years	Number	% Won by Union
# and % Won by Unions in Manufacturing	0	0%
# and % Won by Unions in Distribution	0	0%
# and % Won by Unions in F.I.R.E	0	0%
# and % Won by Unions in All Sectors	0	0%

Union Elections - Companies w/50 or more Employees Last 5 Years						
Company Name	Date	Union Name	SIC Code	Unit	Votes for Union	Votes Against Union

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Strikes & Work Stoppages

By Master site admin

Published: 10/05/2008 - 4:20pm

Strikes & Work Stoppages	Last Five Years
Number	
Average Duration	

Strikes & Work Stoppages - Companies w/50 or more Employees Last 5 Years						
Company Name	Strike Date	Union Name	SIC Code	Number of Striking Workers	Duaration of Strike	Strike called by Local/National Org.
NONE						